

**Marina Coast Water District - Unrepresented (Exempt)
Management Classification and Salary Schedule for
FY2012/2013**

**Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%**

CLASSIFICATION	RANGE	7/1/12					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	U32	\$85,044.294	\$89,296.508	\$93,761.334	\$98,449.400	\$103,371.870	\$108,540.464
		\$7,087.024	\$7,441.376	\$7,813.444	\$8,204.117	\$8,614.323	\$9,045.039
		\$3,270.934	\$3,434.481	\$3,606.205	\$3,786.515	\$3,975.841	\$4,174.633
		\$40.887	\$42.931	\$45.078	\$47.331	\$49.698	\$52.18
	U33	\$87,170.401	\$91,528.921	\$96,105.367	\$100,910.635	\$105,956.167	\$111,253.975
		\$7,264.200	\$7,627.410	\$8,008.781	\$8,409.220	\$8,829.681	\$9,271.165
		\$3,352.708	\$3,520.343	\$3,696.360	\$3,881.178	\$4,075.237	\$4,278.999
		\$41.909	\$44.004	\$46.205	\$48.515	\$50.940	\$53.487
Mgmt Services Administrator	U34	\$89,349.661	\$93,817.144	\$98,508.001	\$103,433.401	\$108,605.071	\$114,035.325
		\$7,445.805	\$7,818.095	\$8,209.000	\$8,619.450	\$9,050.423	\$9,502.944
		\$3,436.525	\$3,608.352	\$3,788.769	\$3,978.208	\$4,177.118	\$4,385.974
		\$42.957	\$45.104	\$47.360	\$49.728	\$52.214	\$54.825
	U35	\$91,583.402	\$96,162.573	\$100,970.701	\$106,019.236	\$111,320.198	\$116,886.208
		\$7,631.950	\$8,013.548	\$8,414.225	\$8,834.936	\$9,276.683	\$9,740.517
		\$3,522.439	\$3,698.560	\$3,883.489	\$4,077.663	\$4,281.546	\$4,495.623
		\$44.030	\$46.232	\$48.544	\$50.971	\$53.519	\$56.195
	U36	\$93,872.988	\$98,566.637	\$103,494.969	\$108,669.717	\$114,103.203	\$119,808.363
		\$7,822.749	\$8,213.886	\$8,624.581	\$9,055.810	\$9,508.600	\$9,984.030
		\$3,610.500	\$3,791.024	\$3,980.576	\$4,179.605	\$4,388.585	\$4,608.014
		\$45.131	\$47.388	\$49.757	\$52.245	\$54.857	\$57.600
	U37	\$96,219.812	\$101,030.803	\$106,082.343	\$111,386.460	\$116,955.783	\$122,803.572
		\$8,018.318	\$8,419.234	\$8,840.195	\$9,282.205	\$9,746.315	\$10,233.631
		\$3,700.762	\$3,885.800	\$4,080.090	\$4,284.095	\$4,498.299	\$4,723.214
		\$46.260	\$48.573	\$51.001	\$53.551	\$56.229	\$59.040
	U38	\$98,625.308	\$103,556.573	\$108,734.402	\$114,171.122	\$119,879.678	\$125,873.662
		\$8,218.776	\$8,629.714	\$9,061.200	\$9,514.260	\$9,989.973	\$10,489.472
		\$3,793.281	\$3,982.945	\$4,182.092	\$4,391.197	\$4,610.757	\$4,841.295
		\$47.416	\$49.787	\$52.276	\$54.890	\$57.634	\$60.516
	U39	\$101,090.940	\$106,145.487	\$111,452.762	\$117,025.400	\$122,876.670	\$129,020.503
		\$8,424.245	\$8,845.457	\$9,287.730	\$9,752.117	\$10,239.722	\$10,751.709
		\$3,888.113	\$4,082.519	\$4,286.645	\$4,500.977	\$4,726.026	\$4,962.327
		\$48.601	\$51.031	\$53.583	\$56.262	\$59.075	\$62.029
	U40	\$103,618.214	\$108,799.124	\$114,239.081	\$119,951.035	\$125,948.586	\$132,246.016
		\$8,634.851	\$9,066.594	\$9,519.923	\$9,995.920	\$10,495.716	\$11,020.501
		\$3,985.316	\$4,184.582	\$4,393.811	\$4,613.501	\$4,844.176	\$5,086.385
		\$49.816	\$52.307	\$54.923	\$57.669	\$60.552	\$63.580
	U41	\$106,208.669	\$111,519.102	\$117,095.058	\$122,949.811	\$129,097.301	\$135,552.166
		\$8,850.722	\$9,293.259	\$9,757.921	\$10,245.818	\$10,758.108	\$11,296.014
		\$4,084.949	\$4,289.196	\$4,503.656	\$4,728.839	\$4,965.281	\$5,213.545
		\$51.062	\$53.615	\$56.296	\$59.110	\$62.066	\$65.169
	U42	\$108,863.886	\$114,307.080	\$120,022.434	\$126,023.556	\$132,324.734	\$138,940.970
		\$9,071.990	\$9,525.590	\$10,001.870	\$10,501.963	\$11,027.061	\$11,578.414
		\$4,187.073	\$4,396.426	\$4,616.247	\$4,847.060	\$5,089.413	\$5,343.883
		\$52.338	\$54.955	\$57.703	\$60.588	\$63.618	\$66.799

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	U43	\$111,585.483	\$117,164.757	\$123,022.995	\$129,174.145	\$135,632.852	\$142,414.494
		\$9,298.790	\$9,763.730	\$10,251.916	\$10,764.512	\$11,302.738	\$11,867.875
		\$4,291.749	\$4,506.337	\$4,731.654	\$4,968.236	\$5,216.648	\$5,477.481
		\$53.647	\$56.329	\$59.146	\$62.103	\$65.208	\$68.469
	U44	\$114,375.120	\$120,093.876	\$126,098.570	\$132,403.498	\$139,023.673	\$145,974.857
		\$9,531.260	\$10,007.823	\$10,508.214	\$11,033.625	\$11,585.306	\$12,164.571
		\$4,399.043	\$4,618.995	\$4,849.945	\$5,092.442	\$5,347.064	\$5,614.418
		\$54.988	\$57.737	\$60.624	\$63.656	\$66.838	\$70.180
	U45	\$117,234.498	\$123,096.223	\$129,251.034	\$135,713.586	\$142,499.265	\$149,624.228
		\$9,769.541	\$10,258.019	\$10,770.920	\$11,309.465	\$11,874.939	\$12,468.686
		\$4,509.019	\$4,734.470	\$4,971.194	\$5,219.753	\$5,480.741	\$5,754.778
		\$56.363	\$59.181	\$62.140	\$65.247	\$68.509	\$71.935
	U46	\$120,165.360	\$126,173.628	\$132,482.310	\$139,106.425	\$146,061.747	\$153,364.834
		\$10,013.780	\$10,514.469	\$11,040.192	\$11,592.202	\$12,171.812	\$12,780.403
		\$4,621.745	\$4,852.832	\$5,095.473	\$5,350.247	\$5,617.759	\$5,898.647
		\$57.772	\$60.660	\$63.693	\$66.878	\$70.222	\$73.733
	U47	\$123,169.494	\$129,327.969	\$135,794.368	\$142,584.086	\$149,713.290	\$157,198.955
		\$10,264.125	\$10,777.331	\$11,316.197	\$11,882.007	\$12,476.108	\$13,099.913
		\$4,737.288	\$4,974.153	\$5,222.860	\$5,484.003	\$5,758.203	\$6,046.114
		\$59.216	\$62.177	\$65.286	\$68.550	\$71.978	\$75.576
	U48	\$126,248.732	\$132,561.168	\$139,189.227	\$146,148.688	\$153,456.123	\$161,128.929
		\$10,520.728	\$11,046.764	\$11,599.102	\$12,179.057	\$12,788.010	\$13,427.411
		\$4,855.720	\$5,098.506	\$5,353.432	\$5,621.103	\$5,902.159	\$6,197.266
		\$60.697	\$63.731	\$66.918	\$70.264	\$73.777	\$77.466
Deputy GM/District Engineer	U49	\$129,404.950	\$135,875.198	\$142,668.957	\$149,802.405	\$157,292.526	\$165,157.152
		\$10,783.746	\$11,322.933	\$11,889.080	\$12,483.534	\$13,107.710	\$13,763.096
		\$4,977.113	\$5,225.969	\$5,487.268	\$5,761.631	\$6,049.713	\$6,352.198
		\$62.214	\$65.325	\$68.591	\$72.020	\$75.621	\$79.402
	U50	\$132,640.074	\$139,272.078	\$146,235.681	\$153,547.465	\$161,224.839	\$169,286.081
		\$11,053.339	\$11,606.006	\$12,186.307	\$12,795.622	\$13,435.403	\$14,107.173
		\$5,101.541	\$5,356.618	\$5,624.449	\$5,905.672	\$6,200.955	\$6,511.003
		\$63.769	\$66.958	\$70.306	\$73.821	\$77.512	\$81.388
	U51	\$135,956.076	\$142,753.879	\$149,891.573	\$157,386.152	\$165,255.460	\$173,518.233
		\$11,329.673	\$11,896.157	\$12,490.964	\$13,115.513	\$13,771.288	\$14,459.853
		\$5,229.080	\$5,490.534	\$5,765.061	\$6,053.314	\$6,355.979	\$6,673.778
		\$65.363	\$68.632	\$72.063	\$75.666	\$79.450	\$83.422